

RESOLUTION No. 2-99

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
LAKE SHASTINA COMMUNITY SERVICES DISTRICT
PERMITTING ITS DISTRICT GENERAL COUNSEL TO
BE COVERED BY MEDICAL AND DENTAL INSURANCE
PROVIDED TO DISTRICT EMPLOYEES

WHEREAS, ROBERT WINSTON has served as the District's General Counsel for many years; and,

WHEREAS, ROBERT WINSTON has requested that he and his family be covered by the same medical, dental, eye care, prescription, etc., insurance coverage provided to District employees, which insurance is presently provided through the Operating Engineers Union Trust Fund; and,

WHEREAS, ROBERT WINSTON and his family are already covered by such insurance through another public agency, but he wishes to transfer his coverage to the District; and,

WHEREAS, ROBERT WINSTON has agreed to pay for all premiums on such insurance in advance; and,

WHEREAS, granting this request would result in no additional cost to the District;

NOW, THEREFORE, IT IS RESOLVED AS FOLLOWS:

1. The District's Administrator/General Manager is directed to arrange for medical, dental, eye care, prescription, etc., insurance coverage for ROBERT WINSTON and his dependent family members by the Operating Engineers Union or such other provider as the District may hereafter utilize for its employees, such coverage to commence whenever requested by the insured.

2. ROBERT WINSTON is to pay in advance for all premiums related to such insurance coverage.

3. This insurance shall continue in effect for so long as ROBERT WINSTON serves as General Counsel to the District and in accordance with applicable laws and the regulations of the Operating Engineers Union, or until he sooner requests its termination.

I certify that the foregoing Resolution was adopted at a duly called regular or special meeting of the board of directors of the Lake Shastina Community Services District held on 2/17/99, 1999, and was approved by the following vote of its members:

AYES, and voting in favor the resolution: Brezinsky, Johns, Everhart
Kalagorgevich

NAYES, and voting against the resolution:

ABSENT: Director Dean

Dodi Dickson
Board Secretary

**LAKE SHASTINA COMMUNITY SERVICES DISTRICT
BOARD of DIRECTORS.**

Regular Meeting
February 17, 1999 – 2:30 p.m.
Lake Shastina Fire Station

Minutes

I. CALL TO ORDER: at 2:30 p.m. by President Myron Everhart

Roll Call:

Present: Dirs. Brezinsky, Everhart, Johns, Kalagorgevich

Absent: Dir. Dean

PLEDGE OF ALLEGIANCE:

II. APPROVAL OF AGENDA:

Motion: To approve agenda as written.

By: Dir. Kalagorgevich

Second: Dir. Brezinsky

Vote: Ayes— Dirs. Brezinsky, Everhart, Johns, Kalagorgevich **Noes--None**

Absent: Dir. Dean

III. APPROVAL OF CONSENT AGENDA ITEMS:

Add: Dir Johns added two items under **X. New Business**

(H.) Disposition of Fire Equipment at Civic Services

(I.) Disposition of Cross-Training of Personnel.

Remove: Dir Brezinsky removed three items under

VII. Written Communication

(C). Letter dtd. 2/5/99 from Chief Spencer to John Britt, Pres. LSMWC;

(F). Letter dtd. 2/12/99 from Jerry Dillen titled "What Are We Doing";

IX. Unfinished Business: Reports

(5.) Sewer

Motion: Approve Agenda as modified

By: Dir. Brezinsky

Second: Dir. Johns

Vote: Ayes—Dir. Brezinsky, Everhart, Johns, Kalagorgevich **Noes-None**

Absent: Dir. Dean

IV. APPROVAL OF MINUTES:

***A. Regular Meeting 1/20/99 (NOT Available)**

***B. Special Meeting 1/28/99 (prepared by) Dir. Johns**

Dir. Kalagorgevich noted a change to be made on the minutes. Valarie Gibson signed the contract on 1/19/99, not on 1/20/99.

Motion: Approve Minutes of Special meeting 1/28/99 as corrected.

By: Dir. Kalagorgevich

Second: Dir. Brezinsky

Vote: Ayes – Dir. Brezinsky, Everhart, Johns, Kalagorgevich **Noes – None**

Absent: Dir. Dean

- V. **PUBLIC COMMENT:** Russell Johnson attempted to present the board a check totaling \$124,344.31. All members of the board refused acceptance of check informing Mr. Johnson that the check was not the correct amount.

Bob Bare requested;

- (a) investigation report from the LSPD
- (b) an audit of financials for CSD for fiscal year 97—98 including invoices; and purchase orders of LSFD
- (c) review of the LSFD financials placed on the March 17, 1999, agenda
- (d) salary/benefit package and conditions of employment of the newly appointed District Secretary and the two new employees of the maintenance crew.

Pearl Lewis expressed concerns over use of new administration building.

Bob Stevens expressed financial concerns.

- VI. **BOARD MEMBER COMMENTS:** Dir. Johns reported on an item out from a closed session meeting held on 1/28/99, that it had been agreed upon that all permanent CSD employees would have retirement benefits contributed by the CSD in the amount of 6%.

Dir. Brezinsky read a paragraph of a "joint letter" submitted to the CSD board members and to GM Lea, on 1/28/99, by Bill Sobkowski and signed by Jim and Lyla Gregg, Russ Johnson, Bob and Carol Bare and himself. The letter asked for the details of the contracts signed on 1/19/99 by the CSD and Jamie Lea and Valarie Gibson. It also asked, as a public document, for an audit dated July 1, 1998, by Aiello, Goodrich & Teuscher

Dir. Brezinsky went on to explain that this whole mess was started when he and Bill Kalagorgevich went over to the Civic Services Office on October 6, 1997, and requested to see a copy of Bob Bare's contract. Both Mr. Kalagorgevich and Mr. Brezinsky had made numerous unsuccessful attempts by themselves to secure a copy of Mr. Bare's contract. Dir. Brezinsky went on to say that Attorney Bob Winston had told him, at least five time, that Bob Bare's contract was a public document. Dir. Brezinsky said that he and Mr. Kalagorgevich arrived at the Civic Services Office at 8:30 a.m. and were kept waiting by receptionist Nina Evans for 1 hour and 20 minutes. Brezinsky said that they were both finally let into Mr. Bare's office, but were not given copies of Bare's contract. Instead a police report was filed with the Lake Shastina Police stating that the two defendants (Mr. Kalagorgevich and Mr. Brezinsky) barged into Bob Bare's office without allowing the secretary Nina Evans to announce their visit. Dir. Brezinsky added, We had been kept waiting an hour and twenty minutes, we had gone into Jamie's office and talked with him and finally Nina said, "Bob will see you now." So, that shows you the horrendous bunch of lies that this other side is presenting the board with legal document, supposedly. Whether they be lawsuits or police reports.

Dir. John reported that on February 18, 1999, the Safety Commission had held a meeting in the Fire Hall. Dir. Johns reported that they had invited Bob Bare and Scott Hinchcliff. Scott is the Safety Officer for Public Works Department. In the past, the Safety Meetings had been attended by everyone but then Bob Bare quit coming and when he (Bob Bare) quit coming, he quit bringing the videos. We had a video yesterday on Y2K, Neither Bare nor Hinchcliff attended.

VII. **WRITTEN COMMUNICATION**

- *A. Letter dated 2/01/99 from L. James Lea, GM, Re: New Billing Information
Recommended Action: Receive and File
- *B. Letter dated 2/01/99 from L. James Lea, GM, Re: LAIF#16-47-001
Recommended Action: Receive and File

- C. Letter dated 2/05/99 from John C. Spencer, Chief of Police to John Britt, Pres. LSMWC
Recommended Action: Receive and File:
Dir. Brezinsky read the letter addressing the fact that the EMS and Police are being locked out of the maintenance yard and fuel. Dir. Brezinsky asked Police Chief Spencer what the reply was to the letter. Chief Spencer said he had not received a reply as yet.
- *D. Letter dated 2/08/99 from L. James Lea, GM to Timberline Community Bank
Recommended Action: Receive and File:
- *E. Letter dated 2/09/99 from L. James Lea, GM to Parties Requesting Contract
Recommended Action: Receive and File:
- F. Letter received 2/12/99 from Jerry Dillen titled "What Are We Doing"
Recommended Action: Receive and File:
Dir. Brezinsky addressed his concerns that LSPOA board member Dillen seemed to be naive about the election of the CSD board in the General Election. Dir. Brezinsky also questioned the math formulas used by LSPOA board members Dillen and Gregg. The winning margin for the newly elected CSD board was two-thirds or 65 or 66%, (not a 3 to 2 margin or 5% win as indicated by both LSPOA board members Dillen and Gregg in their news releases).

IX. UNFINISHED BUSINESS:

A. REPORTS

1. **Treasurers Report:** Dir. Kalagorgevich reported that at the last CSD meeting the CSD board was finally given a copy of the Audit Report ending June 30, 1998. Dir. Kalagorgevich explained that CSD pays a lot of money for the Audit and expressed how ridiculous it was for someone to stand up and make statements about every item of the audit and request items when, in fact, that person was in complete control of the year in question (97-98). The Water Company employees supplied the information to the Auditors; the CSD Board had no information or control over the situation. Their GM and staff of the Water Company handled it. Dir. Kalagorgevich feels it is a completely ridiculous request and he is not going to waste his time looking for items they already have.
2. **Moneys from Civic Services:** Dir. Kalagorgevich reported that last week the CSD had received approximately \$30,000 of money that Civic Services owed them from assessments. CSD was able to pay the Police Department on time and some outstanding bills. Dir. Kalagorgevich further reported that GM Lea had just informed him that a check in the amount of \$90,000 had been received today by the CSD from Civic Services for money owed them from the January 1, 1999, billing. Dir. Kalagorgevich did some calculating and figures there is another \$100,000 or so that is still owed to the CSD from the billing. Dir. Kalagorgevich further stated that he was confident that the CSD would make it, and he has no doubt that they would be successful. "This board understands the financial obligation we owe to the people of this community and we are going to make it". "Staff already understands that they may have to squeeze, but we are going to make it." I suggest to the other boards to quit crying about having to raise the fees, squeeze your hands together and make it do. I think we saw enough increases."
3. **Fire Department:** Fire Chief Hall welcomed everyone to the Lake Shastina Fire Hall and informed everyone that they were welcome to come in anytime, volunteers were welcome and needed and thanked them for their continued support. Chief Hall further explained that Mr. Bare's concern about the financial statements and the fire department being in the negative figures was taken as just another ploy on Bare's part to undermine him. Chief Hall noted the Emergency Rescue Vehicle parked behind the Board had cost approximately \$150,000 and also pointed out that there was several other fire trucks and emergency vehicles that cost in the range of another couple of hundred thousand of dollars. Chief Hall explained that when he doesn't get a budget or any information for over a year that it was pretty hard to keep within a budget.

Fire Chief Hall reported that to offset the deficit he had about \$35,000 in a restricted reserve for the training tower that he could use to make up the deficit. Chief Hall invited anyone that wanted to come in to check the books, look over the equipment or come in at anytime with any questions they may have.

4. **Police Department:** *Recommended Action:* Receive and File

Police Chief Spencer reported that the radar study had been approved on 2/29/99 and submitted a copy for the minute book. Chief Spencer further reported that on January 20th, 1999, the Mutual Water Company had locked both the Police and Fire Departments out of the maintenance yard. This lockout upset the pattern of the Police performing their work by barring access to the fuel supply, dog kennel, evidence storage and property storage and yard security. This disruption over political haggling has caused Emergency Services and their ability to protect the community to be hampered. Chief Spencer reported there had been several emergency situations that caused them to put their own locks on the gate to facilitate entry, especially on the weekends. Legal Counsel on both sides has been contacted and also they had contacted the president of the water board to make a concession, but to no avail. Members of both of our departments, as well as other departments of the county, have become astonished that such a defiant policy, such as locking our department out would be administered. Emergency Services need 24-hour access to fuel. The lockout is preventing them from performing their duties and is a violation of the law.

Dir. Johns asked Chief Spencer to explain how the locks on the gate to the maintenance yard were configured. Chief Spencer explained that the Water Company had their lock on the chain and then there was a Pacific Power and Light Company lock also on the chain.

Fire Chief Hall explained that the EMS operated under the code of "Every Second Counts" and that they did not have time to be messing around with locked gates or driving into town to get fuel. By locking the gate to the maintenance yard the water company is NOT showing the spirit of cooperation and until a spirit of cooperation is shown the EMS will continue to cut locks, if necessary, to gain access to their fuel. Chief Hall explained that every time an emergency vehicle left the community to go fuel up it was leaving the residents of Lake Shastina in jeopardy

5. **Sewer:** GM Lea; *Recommended Action:* Receive and File: Dir. Brezinsky requested this item be removed from the consent agenda to allow him to inform the people about why the snowplows were not operating on the morning of the February 9, 1999. (refer to memos dated 1/28/99, 2/08/99, and 2/11/99; and General Report 2/09/99.

*6. **Change of Address:** GM Lea

Recommended Action: Receive and File

7. **Generator:** *Recommended Action:* Receive and File

GM Lea reported that he had received a quote from ONEN of Cummins West Incorporated, well known in the generator business. To purchase a generator and interface for the fire hall, including tax and freight would cost approximately \$12,000. GM Lea suggested the CSD continue to look into the purchase of a generator enabling them to be better prepared for Y2K or other possible emergencies. GM Lea said the item would have to be budgeted. The generator is a stationary type and if a mobile one was desired it would cost a lot more money.

*8. **Use Permit, Training Center:** GM Lea

Recommended Action: Receive and File

9. **Negotiations; Office Equipment:** GM Lea reported that on 2/16/99, President Everhart, Dir. Kalagorgevich and he had met with two people from LSPOA and John Britt and Russell Johnson from the water company and attempted to negotiate but after approximately 10 minutes the negotiations came to a halt. Right now it remains at a standstill and will remain that way to let the storm settle before proceeding. GM Lea was asked why the negotiations were stopped. Lea reported that the list of assets for the office equipment was reviewed, the list indicated there was a little over \$21,000 worth of office equipment assets. CSD people were informed that the assets list was not correct and needed to be updated. When the list was updated it showed a net value worth of assets in the amount of \$1,990.17 and John Britt would not come up from that figure.

Dir. Kalagorgevich added that the MWC Auditor supplied the Audit and that the figures were coming from their Audit.

President Everhart added that the Mutual Water Company is saying that the office equipment that is in the Civic Services Office right now is practically worthless. President Everhart said that the CSD had offered the MWC \$3,000 for the office equipment but that they would not accept the offer. Apparently LSPOA went along with the MWC because their percentage instead of being 1/3 be only 28% which would be around \$1,600 and Rancho Hills share would be around \$200. We are operating with office equipment that has no value.

10. **Negotiations; ServiceYard Equipment:** GM Lea reported that the Service Yard Equipment Negotiations have not started as of this date.

11. **Safety: Recommended Action:** Receive and File

Dir. Johns submitted draft minutes of the safety meeting held 2/16/99, indicating that this was the first safety meeting held outside of the Lake Shastina Civic Services Letter of Agreement. Dir. Johns reported that he had personally invited Bob Bare, Public Works Safety Officer Scott Hinchcliff and the POA's but they did not attend.

A recess was taken at 3:40 p.m. and the meeting was resumed at 3:48 p.m.

- *12. **Legal Council Agreement Terms:** GM Lea

Recommended Action: Receive and File

X. **NEW BUSINESS:**

- A. **Rental of Office Space:** GM Lea reported on the possibility of relocating the CSD Office to Pappas' building that previously was known as "Shastina Food Mart". Presently, GM Lea is working out of the Fire/Police Station and out of his home and said that he has had the utmost cooperation from the Fire and Police Departments. Pappas notified CSD that the building space would be available to them for \$225 per month with a \$50 refund per month if payment was received on time. GM Lea recommended postponing a decision today. GM Lea said the CSD had recently sent correspondence to the Siskiyou County Planning Department notifying them that the CSD felt the Use Permit for the New Administration Building was in violation and hopefully the Planning Department's actions will allow the CSD back into that office.

Motion: *President Everhart and GM Lea are given permission to proceed to find a spot to setup a permanent location for the CSD office, if deemed necessary.*

By: Dir. Kalagorgevich

Second: Dir. Johns

Vote: Ayes – Dirs. Brezinsky, Everhart, Johns, Kalagorgevich. Noes (none)

Absent: Dir. Dean

- B. **Use Permit; Office/Construction Yard:** GM Lea reported that the Siskiyou County Planning Department has been very cooperative and indicated that it would be possible to use the same application for a Use Permit to build an Office and New Construction Yard being that the two would be on the same piece of property. GM Lea pointed out on a map where exactly the location would be. GM Lea made a request in his written report that if the Board would approve the funding he would proceed with the completion of the plans and the completion of the application and providing it to the County. One of the things the application would include is facility for maintaining a water system and roads; the Use Permit would not just be obtained to maintain wastewater. The Use permit would cost an estimated \$2,000 and would include all necessary aspects if the CSD were to incorporate the Water Company and possibly the POA's with the roads.

Motion: *Have GM Lea and President Everhart to proceed with the preliminary movement of getting the Use Permit, not to exceed \$2,000.*

By: Dir. Kalagorgevich

Second: Dir. Brezinsky

Vote: Ayes – Dir. Brezinsky, Everhart Johns, and Kalagorgevich. Noes (None)

Absent Dean

- C. **Employees:** *Recommended Action:* Receive and File

GM Lea reported that on 2/01/99, John Batson and Brett Nystrom, who have worked at Lake Shastina for quite sometime, elected to become employees of CSD. Both are very capable individuals and both look forward to working with the CSD. The CSD expressed their gratitude and were pleased to have experienced employees working for them.

- D. **Audit July 1, 1997 to June 30, 1998:** GM Lea reported that this item was on the agenda because of a request by Jim Gregg last month.

Dir. Kalagorgevich told the audience that he felt the people of the community have a '*right to know*'. Dir. Kalagorgevich read items from the Audit, Independence Report. "*The general purpose Financial Statements are the responsibility of the LSCSD management.*" Dir. Kalagorgevich stated that CSD did have a manager at that time as management that took care of this. This reporting period ended June 30, 1998, and we just got the audit report less than a month ago. Dir. Kalagorgevich reiterated that the audit report was public record and anyone had a right to see it.

Lyla Gregg said she did not understand the financial statements that just came out with the Audit. Mrs. Gregg went on to say that she thought the Fire Department was using deficit budgeting and asked again if she was misunderstanding. Dir. Kalagorgevich agreed with Lyla, that she was misunderstanding and showed Mrs. Gregg the financial statement where the Fire Department was in the deficit of \$42,000. Dir. Kalagorgevich explained that there was now in restricted reserves \$36,000 and in the unrestricted reserves a deficit of \$30,663 as of December, "so don't you think that has been reduced from \$42,995". Dir. Kalagorgevich further explained that the money is all paid into one LAIF fund. Mrs. Gregg asked what the acronym LAIF meant. Fire Chief Hall explained (LAIF) Local Agency Investment Fund and that it is a governmental agency of the State of California and all CSD moneys go into that account. Dir. Kalagorgevich explained that the Fire Department has a short-term shortage but that within the next two years it will be made up.

Fire Chief Hall explained that the deficit was partially his fault because he had put a down payment of \$45,000 on the emergency rescue vehicle because at the time there was \$90,000 in reserves. The vehicle is being paid off in seven years instead of putting less down and paying it off in ten or twelve years. Chief Hall further explained that what the real problem is, is the overhead he is paying now. The overhead has gone from approximately \$6,000 up to over \$26,000.

*E. Resolution 1-99 Recording Secretary: GM Lea
Resolution 1-99 was unanimously passed by consent agenda.

*F. - Resolution 2-99 Legal Council Health Insurance: GM Lea
----Resolution 1-99 was unanimously passed by consent agenda.

*G. Official County Notification: Violation of Use Permit, Administration Office GM Lea
Recommended Action: Receive and File

H. Disposition of Fire Company equipment at the Civic Services Building Dir. Johns

I. Disposition of Cross-Training of Civic Services Building Dir. Johns asked Fire Chief Hall to explain why items (H) and (I) had been added to the agenda. Chief Hall reported that "in the spirit of cooperation", he had issued four pair of turnouts to the Civic Services maintenance employees and had been cross-training them to fight vegetation fires. Chief Hall was wondering if there was still going to be a "spirit of cooperation" with the Civic Services employees or were they going to continue to keep the EMS locked out from the fuel supply.

GM Lea reported that he would send a memo to Civic Services asking what CSD could expect to receive in the "spirit of cooperation" from them as far as manpower and equipment. GM Lea further reported that two sets of the turnouts had come back when the two employees came to CSD but that there were two more sets of turnouts and two more MWC employees that could be cross-trained.

Chief Hall explained that there were back pumps and other equipment that he had taken over to Civic Services and Dir. Johns suggested that if Civic Services did not plan to cooperate that the return of the equipment would be advisable.

XI. PUBLIC COMMENT:

Chuck Smith explained to all present the workings of CSD (Fire, Police, Sewer) and the formulas that were used to subsidize some of the departments for overhead. Mr. Smith explained that when all the entities were together the formula (1/3; 1/3, 1/3) was different than when they are split and that the more services under CSD the lower the overhead would have to be. (For instance if the water company was under CSD)

Pearl Lewis reported that CSD was a government entity and the members of the board were elected by the Siskiyou County registered voter that live in the jurisdiction of CSD.

Dir. Brezinsky explained that at Lake Shastina there were four boards. Three of the boards were elected by all of the property owners who own property here, whether they have been here for the last 20 years or not. The Community Services District (CSD) is a public entity and the board members are elected in the General Election in November, right along with all the other Public Servants. Contrary to what some might believe, that we could form a new board composed of members from the property owners association (POA) and the water boards, it is not like that. Dir. Brezinsky said CSD had been compared to a "junior city" and that if LSCSD were a city then the CSD board members would be the City Council.

Dir. Brezinsky further explained that within the State of California there were several thousand "Special Districts" and that some of the Special District are in charge of running a cemetery, or a bridge, or a community. The rules for these Districts are set down by the State of California and they have an insurance program, Special District Risk Management Association, (SDRMA) that provides a discounted insurance for such Districts and is available to only Special Districts. The main reason we are split from Civic Services right now is because that State Law

dictates that we are to have a "GM that we have control over". We voted "No Confidence" in the man and fired him from Police, Fire and Sewer until his contract was renewed. They renewed his contract and he was given a 7 1/2% increase, that shows we have no control over the situation so we had no choice but to separate. We are a Government Agency and are bound by the State of California. That is all we are doing, trying to perform in accordance to the rules that are stipulated by the State.

Lyla Gregg reported that it saddened her to hear the rudeness toward Bob Bare and thought she might have heard some half-truths said today. Lyla wanted to know when the budget session would be so that she could attend.

Jim Gregg spoke about the community needing to know what is happening and that his newspaper, THE LAKE SHASTINA NEWS, March 1, 1999, issue had just gone to press and there was absolutely no contributions from Fire Chief, Police Chief, the General Manager or Chairman of the Board. Mr. Gregg went on to say that everyone is more than welcome to submit articles for the paper. Gregg said that the board had an obligation to let the people of the community know what was happening and that they (the people) would not know what was happening unless it was published in his newspaper. Gregg added that the people at the meetings were "just an assembled choir, most of whom are with you are hand clappers and supporters". Gregg went on to say "we deserve to be heard, you are a public body and you better consult your attorney on the laws of public meetings and letting us express ourselves and giving us the information we are entitled to". "We are not in a combat mode you people are rude, this is rudeness." "This is a public meeting, I am a citizen and I am entitled to be treated decently."

Fire Chief Hall reported that as long as that gentleman (Jim Gregg) has control of the Newspaper there will be no contributions from the Fire Chief.

John Diehm, Weed Press reporter, submitted papers to the board stating that last month he was scrutinized by a group of citizens for his bias reporting. Mr. Diehm said he took it seriously and evaluated it very carefully and was called by his employer to scrutinize every point in detail very carefully. Mr. Diehm submitted a response to the scrutiny and asked the board members to evaluate it to see if anything he had written was incorrect, and if it was, to please tell him about it. "I have a passion for truthfulness, accuracy and objectivity". Reporter Diehm went on to thank the board for two things. (1) Thank you for board packets. It is the first time he had received a CSD packet since Dodi left as administrative secretary. After repeated attempts to receive information from Civic Services Office he was cut-off from receiving information packets. (2) Thank you Board for your cooperation and he will continue to be objective and fair and do the best he can.

Pearl Lewis spoke about what a great and respected Fire Chief Eric Hall was and told of a video she played at a meeting in August. The video was of Eric Hall being chosen for the "Oregon Spirit Award". The newspaper people were there at the meeting but nothing was printed in the Lake Shastina News about Eric Hall receiving that award or about what a wonderful Fire Department we have. Mrs. Lewis reported that she had to write a letter to Jim Gregg and ask him why he hadn't printed anything about the Fire Department and Eric Hall receiving the award. Mrs. Lewis asked Jim Gregg, Editor of the Lake Shastina News what that was called. Gregg replied "oversight."

Dir. Kalagorgevich reported that the only organization in the community that was doing any work with the teenagers was Eric Hall and the Fire Department with their Explorer Scouts program. Dir. Kalagorgevich commended the Explorers and thanked them for showing spirit and enthusiasm in the community by serving coffee, food, smiling, cleaning up and mopping floors and having good attitudes. Dir. Kalagorgevich said we needed a lot more of that from every entity and thanked Eric Hall for what he had done with the Explorers.

Norm DeNardo spoke of the political unrest in the community and of friends and neighbors not speaking to one another because of it. Mr. DeNardo asked if the Presidents of the Boards

could get back together and try again to sign a Letter of Agreement that would be satisfactory to one and all. Mr. DeNardo remarked that the only ones who were going to win in this case were the attorneys and that the lawsuits were costing thousands of dollars to everyone.

DeNardo continued to say that Mr. Bare had filed the lawsuits because he felt he had been treated unfairly by comments and humiliation. DeNardo said if CSD could prove all the allegations that had been brought up on Bare then he agreed, "let's get rid of Bob Bare". DeNardo further stated that if CSD could prove all the allegations, go through the process and show where Bob Bare was incompetent and things that he has done wrong, than that's all we should be doing, we are intelligent people.

Dir. Kalagorgevich asked Mr. DeNardo what a lawsuit was called. Dir. Brezinsky asked Mr. DeNardo, where on this side (CSD) did he see any lawsuits or legal action being initiated.

Mr. DeNardo replied that as soon as there were comments and humiliation shown toward Mr. Bare that almost anybody would do it (file a lawsuit).

XII. NEXT REGULAR MEETING: March 17, 1999, 2:30 p.m. Lake Shastina Fire Station

XIII. CLOSED SESSION: The Board went into closed session at 5:10 p.m.
A. Personnel

Report out of Closed Session: The Board approved new sleeper Pole at Fire Station on a 90-day trial basis before a final approval.

Closed Session Adjourned at 5:55 p.m.

Open Regular meeting 5:56 p.m.

XIV. ADJOURNMENT: 5:57 p.m.

Respectfully Submitted,



Dodi Dickson
Recording Secretary

Date Approved March 17, 1999